

## **Strategic Planning Meeting – January 11, 2022**

The Fairmont Board of Commissioners held a special Strategic Plan meeting on Tuesday, January 11, 2022, at 6:00 p.m. in the Fairmont-South Robeson Heritage Center with Mayor Charles Kemp presiding. Commissioners present were J.J. McCree, and Clarence McNeill, Jr. Staff present included Town Manager Hank Raper, Town Clerk Jenny Larson, Deputy Town Clerk Donna Jacobs, Police Chief Jon Edwards, and Public Works Director Ronnie Seals. Others in attendance included David Richardson, Charles Townsend, and Angie Lovin.

### **Call to Order and Invocation**

Mayor Charles Kemp called the meeting to order at 6:05 p.m. There was no quorum of the board present but since no action was needed, the meeting proceeded.

### **Strategic Plan Discussion**

David Richardson, Executive Director of the Lumber River Council of Governments stated the goals of the third strategic plan meeting are downtown revitalization and human capital.

Some of the suggestions/concerns discussed:

- Downtown Business owner Angie Lovin gets constant calls asking about buildings available to rent on Main Street. Most of the buildings are in dire need of repair or are being used for storage.
- The need for updated stronger codes to hold property owners responsible for keeping up their buildings.
- The need for an updated personnel policy, competitive pay for employees and succession planning.

The board agreed to meet again on Tuesday, February 8 at 6:00 p.m. to discuss water and wastewater infrastructure.

### **Adjournment**

There being no further discussion, the meeting adjourned at 7:45 p.m.

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Jennifer H. Larson, NCCMC  
Town Clerk